



FP&A and Financial Reporting Lead R.O. Writer, a Constellation Software Company

Job Description

The Perseus Group, a division of Constellation Software (TSX: CSU), is seeking an FP&A and Financial Reporting Lead to manage the P&L for a newly acquired business, R.O. Writer. The position will be based in either the Markham, Ontario or Waterloo, Ontario office (position will be remote for the moment). This role is perfect for someone who is looking for a fast-paced, growth orientated environment that will allow for rewarding challenges and a defined trajectory for long-term growth. If you are a strong performer working with a company that has a complex matrixed structure, we would love to talk to you about this unique opportunity.

Constellation is a publicly traded company that acquires, manages, and grows business software companies all over the world. <http://perseusgroup.ca/> and <http://www.cssoftware.com/> (TSX: CSU).

Key Responsibilities

- Manage the overall business P&L and full cycle accounting processes including customer invoicing and collections, accounts payable, bi-weekly forecasting, financial reporting and analysis, balance sheet reconciliation, general ledger maintenance and corporate accounting compliance.
- Analyze monthly results to provide insights into forecast variances, key performance indicators/ratios and financial performance trends.
- Partner closely with the Senior Leadership Team and key functional group leaders within the business unit to support them in developing their strategic plans and forecasts.
- Support the President in preparing material for quarterly strategic reviews and actively participate in the review. Lead the preparation for the quarterly financial review with the leadership team.
- Participate in weekly management calls and provide the team with advice and insights on financial trends.
- Proactively identify areas for improvement in the business model and/or accounting processes.
- Partner with peer groups to learn and implement best practices.
- Supervise a team of 1-2 offshore staff accountants located in the Contour (Pakistan) office and a Billing Specialist located in the U.S.
- Ad hoc projects as desired or requested by senior management.
- Travel required on an ad-hoc basis.
- Perform any ad-hoc requests and project from Management, as necessary

Technical and Educational Qualifications

- Minimum 3 years of FP&A experience
- Experience with managing or supervising offshore teams.
- Ability to manage and prioritize competing deliverables in a fast-paced environment.
- Strong written and communication skills.
- Proficient knowledge of Microsoft Office suite including advanced use of Excel workbooks and PowerPoint.
- Experience with Great Plains or other similar programs is a plus.
- Financial knowledge in software / IT, specifically with financial operations and accounting guidelines.



- A strong understanding of accounting guidelines, particularly IFRS.
- University degree in Accounting, CPA preferred.

Location: Markham or Waterloo office (remote for now) **Permanent, Direct Hire Opportunity**

If you are interested in this opportunity, please [click here](#) to send a resume to our HR team.